

## 12 REPORTS OF OFFICERS

### 12.1 EXECUTIVE SERVICES

#### 12.1.1 COUNCIL PLAN

|                                |                                                                                                                                                                                                                                                                                |
|--------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>File Reference:</b>         |                                                                                                                                                                                                                                                                                |
| <b>Location:</b>               | Shire of Ravensthorpe                                                                                                                                                                                                                                                          |
| <b>Applicant:</b>              |                                                                                                                                                                                                                                                                                |
| <b>Author:</b>                 | Nicole O'Neill, Chief Executive Officer                                                                                                                                                                                                                                        |
| <b>Authorising Officer:</b>    | Chief Executive Officer                                                                                                                                                                                                                                                        |
| <b>Date:</b>                   | 22 September 2026                                                                                                                                                                                                                                                              |
| <b>Disclosure of Interest:</b> | Nil                                                                                                                                                                                                                                                                            |
| <b>Attachments:</b>            | <ol style="list-style-type: none"> <li>1. Survey results CD 7 May 2024 [<b>12.1.1.1</b> - 69 pages]</li> <li>2. 26-013 - MARKYT Community Scorecard - Report - 260708 [<b>12.1.1.2</b> - 88 pages]</li> <li>3. Council Plan 2026 -2036 [<b>12.1.1.3</b> - 30 pages]</li> </ol> |
| <b>Previous Reference:</b>     | Resolution #53/21                                                                                                                                                                                                                                                              |

#### PURPOSE

1. For Council to consider the Draft Shire of Ravensthorpe Council Plan 2026–2036, for endorsement to advertise for community comment.

#### BACKGROUND

2. Western Australian local governments are required to plan for the future of their district under section 5.56 of the Local Government Act 1995.
3. Section 5.56 provides that a local government is to plan for the future of the district and ensure that plans made for this purpose comply with relevant regulations.
4. Under the current Local Government (Administration) Regulations 1996, the statutory planning framework requires a Strategic Community Plan and Corporate Business Plan.
5. Regulation 19C requires the Strategic Community Plan to cover at least 10 financial years, set out the community's vision, aspirations and objectives, be reviewed at least once every four years, and be developed with consultation with electors and ratepayers.
6. Regulation 19DA requires the Corporate Business Plan to cover at least four financial years, set out local government priorities consistently with the Strategic Community Plan, govern internal business planning and integrate asset management, workforce planning and long-term financial planning.

#### COMMENT

7. The Draft Council Plan 2026–2036 is intended to become the Shire's principal strategic planning document. It establishes an integrated planning framework that connects community aspirations with practical delivery, resourcing and accountability.
8. The Plan outlines:
  - a. the community's long-term vision for the Shire;
  - b. the values that should guide Council and organisational decision-making;
  - c. the Shire's key aspirations and service expectations;

- d. strategic priorities across economy, community, built environment, natural environment, governance and leadership;
  - e. actions and projects for the first four years of delivery;
  - f. advocacy priorities where outcomes require support from State Government, Federal Government, industry or service partners;
  - g. links between community priorities, service delivery, asset management, workforce planning and long-term financial planning;
  - h. monitoring, reporting and review arrangements.
9. The importance of the Council Plan is that it provides a single, clear line of sight between what the community has said is important and how Council allocates resources through its annual budget, workforce, assets and services. It is not intended to be an unfunded wish list. The Plan provides a framework for prioritising actions within available resources, identifying where external funding is required, and ensuring that asset, service and financial plans are integrated.
10. The Shire has utilised the 2024 consultation (Attachement 1) and workshops, along with the 2026 survey to develop the draft plan.
11. The 2026 MARKYT Community Scorecard identified that the Shire continues to be valued as a place to live, while also highlighting areas requiring sustained focus. Key priorities identified through the engagement include roads, economic development, footpaths, trails and cycleways, housing, sport and recreation, health and community services, safety and crime prevention, parks, playgrounds and reserves, tourism and destination marketing, community engagement, Council leadership, youth services and community buildings. These priorities have been reflected in the Draft Council Plan's objectives, service expectations and action plan. The full scorecard results are provided as Attachment 2.
12. The Draft Council Plan also recognises that a number of the community's priorities cannot be delivered by local government alone. Matters such as housing supply, health services, policing, regional transport, telecommunications, major road funding and economic diversification require advocacy and partnership with other levels of government, industry and community organisations. The full draft plan is provided as attachment 3.
13. The Draft Council Plan is presented to Council for public advertising rather than final adoption at this stage. This approach provides the community with an opportunity to review the draft, confirm whether it reflects community priorities, and provide feedback before Council considers the final Plan.
14. Following the public advertising period, submissions will be reviewed and a further report will be presented to Council. That report will recommend any modifications arising from community feedback and seek final adoption of the Council Plan.

## CONSULTATION

15. Subject to Council's decision, the Draft Council Plan will be advertised for public comment for a minimum period of 28 days.

Proposed public advertising activities include:

- a. publication of the Draft Council Plan on the Shire's website;
- b. public notice inviting submissions;
- c. availability of hard copies at Shire administration offices and libraries;

- d. social media and newsletter promotion;
  - e. direct notification to key community groups and stakeholders;
  - f. invitation for written submissions;
  - g. Pop up community sessions.
16. A further report will be presented to Council following the close of the advertising period.

### STATUTORY ENVIRONMENT

- 17. Local Government Act 1995
- 18. Local Government (Administration) Regulations 1996

### POLICY IMPLICATIONS

- 19. Community Engagement Policy and Strategy

### FINANCIAL IMPLICATIONS

- 20. There are no material financial implications arising directly from adopting the Draft Council Plan for public advertising, other than minor advertising, printing and engagement costs that can be met through the adopted budget.
- 21. Final adoption of the Council Plan will have future financial implications. The Plan will guide the preparation of annual budgets, long-term financial planning, asset renewal programs, workforce planning and future grant applications.

### RISK MANAGEMENT

- 22. The following risks have been identified as part of this report:

| Risk                                                                                                             | Likelihood | Consequence | Risk Analysis | Mitigation                                                                                                                                    |
|------------------------------------------------------------------------------------------------------------------|------------|-------------|---------------|-----------------------------------------------------------------------------------------------------------------------------------------------|
| Compliance - Council does not maintain an up-to-date plan for the future consistent with statutory requirements. | Unlikely   | Major       | Medium        | Progress the Draft Council Plan to public advertising and final adoption following community consultation.                                    |
| Reputational - Community expectations are not adequately reflected in the Plan.                                  | Possible   | Moderate    | Medium        | Publicly advertise the Draft Council Plan, invite submissions and report feedback to Council before final adoption.                           |
| Performance - The organisation does not have sufficient capacity to deliver identified actions.                  | Possible   | Moderate    | Medium        | The plan has staged actions over the life of the Plan, identify responsible officers, assess workforce capacity and report progress annually. |

### Risk Matrix:

| Consequence    |   | Insignificant | Minor      | Moderate   | Major        | Catastrophic |
|----------------|---|---------------|------------|------------|--------------|--------------|
| Likelihood     |   | 1             | 2          | 3          | 4            | 5            |
| Almost Certain | 5 | Medium (5)    | High (10)  | High (15)  | Extreme (20) | Extreme (25) |
| Likely         | 4 | Low (4)       | Medium (8) | High (12)  | High (16)    | Extreme (20) |
| Possible       | 3 | Low (3)       | Medium (6) | Medium (9) | High (12)    | High (15)    |
| Unlikely       | 2 | Low (2)       | Low (4)    | Medium (6) | Medium (8)   | High (10)    |
| Rare           | 1 | Low (1)       | Low (2)    | Low (3)    | Low (4)      | Medium (5)   |

### ALTERNATE OPTIONS

23. Defer the Council Plan and seek further information.

### STRATEGIC ALIGNMENT

24. This Item is relevant to the Council's approved Strategic Community Plan 2020-2030 as follows:

|                       |                                                                                                                                                   |
|-----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Outcome 5</b>      | <b>Governance and Leadership</b><br><i>The Shire of Ravensthorpe partners the community, and is an effective advocate and responsible steward</i> |
| <b>Objective 5.2</b>  | The Council ensures its decisions are well informed and considered                                                                                |
| <b>Strategy 5.2.1</b> | Provision of robust information, sound advice and effective processes to support the Council's decision-making process                            |

### VOTING REQUIREMENTS

25. Absolute Majority

### OFFICER RECOMMENDATION

**That Council:**

- NOTE the results of the community scorecard (Attachment 1 and 2)**
- ENDORSE the Council Plan (Attachment 3) for the purposes of public advertising.**
- REQUEST the Chief Executive Officer to undertake a 28-day advertising period for the draft Plan.**